



Job Announcement

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Opening Date:	August 8, 2013	Closing Date:	Open Until Filled
Job Title:	Quality Assurance Analyst III/IV	Position Type:	Regular Full Time
PIN:	061867	FLSA Status:	Exempt
Location:	Judicial Information Systems Annapolis, Maryland	Grade/Entry Salary:	T12 - Level III - \$58,330 - \$69,977 T13 - Level IV - \$61,971 - \$74,374
Financial Disclosure:	Yes		(Depending on Qualifications)

Regular State employees subject to promotion/demotion policy

Essential Functions: Performs as a member of the Judicial Information Systems (JIS) Quality Assurance team to provide software testing & quality assurance services. Works with project managers, business analyst and business functional users to obtain a complete understanding of software functionality and business processes. Collaborates with functional users and project team to perform quality risk analysis of requirements and business processes. Creates test plans and test cases for integration, system and user acceptance testing. Prioritizes the execution of test cases based quality risks assessments and business goals. Coordinate with the infrastructure team to set up the test environments for connectivity with external systems. Executes test cases to ensure that commercial off the shelf (COTS) and custom designed applications function as designed prior to their deployment. Identifies and analyzes defects, records and retests defects and communicates the result of testing to project stakeholders. Retests resolved defects and coordinates user acceptance testing with business users, project teams and vendors. Reviews technical documentation and maintains knowledge about software releases. Participates in project planning, requirement, design and development phases and provides up-front validation through to deployment. Uses detailed understanding of software testing and quality assurance frameworks. Excellent communication skills, and strong analytical skills.

Education: Bachelor's Degree from an accredited college or university in Computer Science, Engineering, Information Systems or related field.

Experience:

Level III: A minimum of three years of experience performing hands on automated testing and creating automated test scripts to include experience with automating test cases during and after the test execution phase in order to build/ maintain a thorough and efficient regression suite for future testing.

Level IV: Level III **and** one additional year of performing hands on automated testing and creating automated test scripts, to include one year experience in designing, implementing and maintaining software test automation frameworks; as well as including one year of experience facilitating test phase and test document reviews.

Or, A minimum of four years of experience performing hands on software testing, to include one year of quality assurance experience with facilitating software/ service development life-cycle phase and documentation reviews; and including one year of experience in mentoring or training staff. Familiar with automated testing concepts.

Preferred: CSTE, CSPE, CSQA, CTFL certification. Hands on functional testing experience with PeopleSoft Financials 9.1 modules. Oracle User Productivity Kit (UPK) experience.

NOTE: Additional related work experience as specified above may be substituted for the education requirement on a year for year basis for up to four years of the required education.

Skills/Abilities: Ability to work across multiple disciplines, is flexible and can adapt to changing priorities, changing complex information technology, demands and requests. Ability to take initiative, and find solutions to challenges while exercising great detail. Ability to map requirements to test cases and validate documented requirements and current functionality against business processes. Ability to communicate using proper grammar in both oral and written communication. Ability to utilize analytical skills. Ability to prepare a test summary describing the results of testing. Knowledge of defect tracking and monitoring including documenting defects found during test execution. Ability to develop, manage, and track software testing artifacts and results both manually and using test/application life-cycle management tools. Knowledge of relational databases - preferably Oracle 11g. Knowledge of database tools such as: TOAD, SQL Server, and others. Ability to work in service oriented architecture, web services or .NET environments.

Please submit a Maryland Judiciary employment application (unsigned applications will not be accepted) or resume and cover letter stating position title and PIN. The Human Resources Department does not accept faxes and will not be responsible for applications or resumes sent to any other address.

Maryland Judiciary
Human Resources Department
580 Taylor Ave., Bldg. A-1
Annapolis, MD 21401
Email: jobs@mdcourts.gov (Zip files not accepted)

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